

Personality types

We’re going to begin by looking at **personality types**, using a method known as **RIASEC**. It includes 6 unique personality types that are determined by our interests and how we approach situations. It is suggested that these personality types can help guide career and vocational choices.

**Step 1: Read through each statement on Tables A to F. If you agree with the statement, tick the box to the right. You can tick as many descriptions as you like.**

Table A

|   |  |
|---|--|
| I like to work with my hands                        |  |
| I like to build things                              |  |
| I like to take care of animals                      |  |
| I like putting things together or assembling things |  |
| I like to cook                                      |  |
| I am a practical person                             |  |
| I like working outdoors                             |  |

Table B

|  |  |
|--|--|
| I like to do puzzles                           |  |
| I like to do experiments                       |  |
| I enjoy science                                |  |
| I enjoy trying to figure out how things work   |  |
| I like to analyse things (problems/situations) |  |
| I like working with numbers or charts          |  |
| I enjoy doing maths                            |  |

Table C

|                                    |  |
|------------------------------------|--|
| I am good at working independently |  |
| I like to read about art and music |  |
| I enjoy creative writing           |  |
| I like to play instruments or sing |  |
| I am a creative person             |  |
| I like acting in plays             |  |
| I like to draw                     |  |

Table D

|   |  |
|---|--|
| I like to work in teams                           |  |
| I like to teach or train people                   |  |
| I like trying to help people solve their problems |  |
| I am interested in healing people                 |  |
| I enjoy learning about other cultures             |  |
| I like to get into discussions about issues       |  |
| I'm good at giving emotional support              |  |

Table E

|                                       |  |
|---------------------------------------|--|
| I am an ambitious person              |  |
| I like to try to influence people     |  |
| I like selling things                 |  |
| I like taking on new responsibilities |  |
| I would like to start my own business |  |
| I like to lead                        |  |
| I like to give speeches               |  |

Table F

|  |  |
|--|--|
| I like to organise things (e.g. files/desks) |  |
| I like to have clear instructions to follow  |  |
| I wouldn't mind working in an office         |  |
| I pay attention to details                   |  |
| I like to do filing or typing                |  |
| I am good at keeping records of my work      |  |
| I complete tasks in a systematic manner      |  |

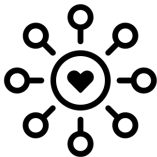
**Step 2: Add up the number of ticks in each table, then transfer the scores to the appropriate columns below.**

| A: Realistic | B: Investigative | C: Artistic | D: Social | E: Enterprising | F: Conventional |
|--------------|------------------|-------------|-----------|-----------------|-----------------|
|              |                  |             |           |                 |                 |

**Realistic**  
These people are often good at mechanical or physically demanding jobs. They tend to be interested in jobs that require motor co-ordination, technical skill or strength



**Investigative**  
These people like to watch, learn, analyse, and solve problems. They often like to work with data and use their logic



**Artistic**  
These people like to work in unstructured situations and use their creativity. They have a natural ability to see things from different perspectives and come up with innovative ideas.

**Social**  
Social people like to work with other people rather than things. They tend to be welcoming and find joy in helping other people



**Enterprising**  
Enterprising people like to lead others, and tend to be very persuasive. They often have a natural ability to sell things, whether products or ideas

**Conventional**  
These people are very detail oriented, organised, and tend to enjoy working with data. They tend to like order and structure, and approach tasks in a methodical manner



# Rules of the game



## How to play

The game is played using the information booklet and these worksheets. The structure of the game follows the **decisions that you will be making in the coming years about your education and future career**. You will use the information in the booklet and make decisions about how you would like your career journey to play out.

There is no right or wrong, so you can feel free to play the game with whatever purpose you choose - whether having a long term career in mind or exploring different options. You can play the game for **up to 30 years!**

You start the game at **age 16**, where you have the ability to stay in full-time education or do an apprenticeship. The rest of the path is entirely up to you. You do not necessarily have to follow a particular order if you have sufficient points to move ahead.

The booklet includes information on a range of **apprenticeships, A level courses, and careers**. Different careers **require** different Education, Experience and RIASEC points. Courses and careers will also **give** a range of Education and Experience points.

- Each **A level course** **gives** a range of **Education points**.
- **Apprenticeships** **gives** Education and **Experience points**.
- **Careers** only **give** **Experience points**.
- **Careers** also **require** varying **Education and Experience points**, so be sure to factor this into your decision-making!
- In addition to this, **careers** also **require** you to have certain **RIASEC (personality) points**. These are based on the personality questions you completed at the start.
- *You will notice that there are specific amounts of RIASEC points needed for different careers.*

Ensure you keep a note of the Education points, Experience points, and income that you acquire throughout the game. The points are there to help guide you to your dream job. You do not need to try and collect the most points.

You may need to add points up to see if you meet the requirements for the next step. Each of the points listed in this booklet refer to the number of points *per year*. Note that some educational choices occur over *multiple years*.

# Decision-making

**Add your decisions and all of the points and money you collect on the way in the table below.**

[illegible]

|                  | 1                            | 2                 | 3                    | 4                            | 5                       |
|------------------|------------------------------|-------------------|----------------------|------------------------------|-------------------------|
| <b>Arts</b>      | Design Assistant             | Graphic Designer  | Creative Lead        | Design Director              | Chief Design Officer    |
| <b>Finance</b>   | Financial Accounts Assistant | Accountant        | Investment Analyst   | Management Consultant        | Chief Financial Officer |
| <b>Health</b>    | Care Worker                  | Nutritionist      | Healthcare Assistant | Doctor                       | Consultant              |
| <b>IT</b>        | IT Administrator             | Software Engineer | IT Project Manager   | Information Security Manager | IT Director             |
| <b>Legal</b>     | Paralegal                    | Trainee Solicitor | Associate Solicitor  | Legal Director               | Partner                 |
| <b>Marketing</b> | Social Media Assistant       | Account Executive | Brand Manager        | Director of Public Relations | Chief Marketing Officer |
| <b>STEM</b>      | Junior Engineer              | Engineer          | Senior Engineer      | Principal Engineer           | Engineering Director    |

- The list below shows the A Level courses available to you.
- If you decide to do A Levels, choose exactly three courses. Each course will last for 2 years.
- The education points listed below indicate the number of education points provided per year.

| Course                | Duration | Education Points |         |        |    |       |           |      |
|-----------------------|----------|------------------|---------|--------|----|-------|-----------|------|
|                       |          | Arts             | Finance | Health | IT | Legal | Marketing | STEM |
| Art                   | 2 years  | 4                |         |        |    |       |           |      |
| Biology               |          |                  |         | 2      |    |       |           | 2    |
| Business Studies      |          |                  | 4       |        |    |       |           |      |
| Chemistry             |          |                  |         |        |    |       |           | 4    |
| Computer Science      |          |                  |         |        | 4  |       |           |      |
| Drama                 |          | 4                |         |        |    |       |           |      |
| Economics             |          |                  | 4       |        |    |       |           |      |
| English Literature    |          | 2                |         |        |    |       | 2         |      |
| Further Maths         |          |                  |         |        |    |       |           | 4    |
| Geography             |          |                  | 1       |        | 1  |       |           | 2    |
| History               |          | 4                |         |        |    |       |           |      |
| Maths                 |          |                  | 1       |        | 1  |       |           | 2    |
| Music                 |          | 4                |         |        |    |       |           |      |
| Philosophy and Ethics |          |                  |         |        |    | 2     | 2         |      |
| Physical Education    |          |                  |         | 4      |    |       |           |      |
| Physics               |          |                  |         |        |    |       |           | 4    |
| Psychology            |          |                  |         | 4      |    |       |           |      |
| Sociology             |          |                  |         |        |    | 4     |           |      |

- The university degrees below allow you to specialise in particular areas by gaining education points.
- They will help you to gain a job in particular industries. Some degrees are essential for certain jobs.
- **Each costs £9,000 per year, so this will need to be deducted from your balance each year.**
- If you do not have the funds to pay for this, you will need to go into debt by having a negative balance.
- When you eventually start your career, you will earn an income and pay off your student debt.

| Degree                     | Duration | Education Points |         |        |    |       |           |      |
|----------------------------|----------|------------------|---------|--------|----|-------|-----------|------|
|                            |          | Arts             | Finance | Health | IT | Legal | Marketing | STEM |
| BSc Accounting and Finance | 3 years  |                  | 30      |        |    |       |           | 6    |
| BSc Aerospace Engineering  | 3 years  |                  | 6       |        | 3  |       |           | 27   |
| BSc Biology                | 3 years  |                  |         | 18     |    |       |           | 18   |
| BSc Civil Engineering      | 3 years  |                  | 6       |        | 3  |       |           | 27   |
| BSc Computer Science       | 3 years  |                  | 3       |        | 27 |       |           | 6    |
| BSc Economics              | 3 years  |                  | 30      |        |    |       |           | 6    |
| BA English Literature      | 3 years  | 6                |         |        |    | 15    | 15        |      |
| BA Fine Art                | 3 years  | 36               |         |        |    |       |           |      |
| BA Graphic Design          | 3 years  | 36               |         |        |    |       |           |      |
| BA History                 | 3 years  |                  |         |        |    | 30    | 6         |      |
| BA Language Studies        | 3 years  | 12               |         |        |    | 12    | 12        |      |
| LLB Law                    | 3 years  |                  |         |        |    | 36    |           |      |
| BSc Management Studies     | 3 years  |                  | 30      |        |    | 6     |           |      |
| BSc Mathematics            | 3 years  |                  | 9       |        | 9  |       |           | 18   |
| BSc Mechanical Engineering | 3 years  |                  | 6       |        | 3  |       |           | 27   |
| MBChB Medicine             | 5 years  |                  |         | 36     |    |       |           |      |
| BSc Physics                | 3 years  |                  | 6       |        | 3  |       |           | 27   |

### **Graduate Diploma in Law (GDL)**

The GDL is a one-year course that is required for non-law graduates who want to study a law degree. It is the first step in becoming a lawyer, and must be done before doing the Postgraduate Diploma in Legal Practice (LPC).

**This course costs £8,000 and provides 2 Law Experience Points.**

### **Postgraduate Diploma in Legal Practice (LPC)**

This course bridges the gap between the academic study of Law and training in a law firm. If a person has a Law degree, this course is taken immediately afterwards. If they do not, it is taken after the Graduate Diploma in Law.

**It lasts for one year, costs £10,000, and provides 2 Law experience points.**

### **Association of Chartered Accountants (ACA) Course**

This course is required for anybody wishing to become a chartered accountant. If a person has an accounting degree the course will only take 1 year, as many of the modules will have been covered in their degree.

**If they do not have an accounting degree, the course will last 3 years.**

**In either case it will cost £1,000.**

### **Online Courses**

Online courses can be utilised to experience in each category. You may only utilise online courses in years which you have not engaged in any other educational activity.

**Each course completed will grant you 5 Experience Points**

**Stage 1: Design Assistant**

As a Design Assistant you will be helping designers with their specialist design work. Your typical duties could include researching a new design project, making rough sketches and preparing materials for production.

**To pursue this career route, you need:**

- RIASEC Points: 4 Artistic
- Education: N/A
- Experience Points: N/A

**Scoresheet**

Salary: £22,000

EXP Points Granted: 3 Arts,  
1 Marketing, 1 IT

**Stage 2: Graphic Designer**

Graphic designers create visual branding, adverts, brochures, magazines, website designs, product packaging and displays.

**To pursue this career route, you need:**

- RIASEC Points: 4 Artistic
- Education: 8 Arts points
- Experience Points: 20 Arts points

**Scoresheet**

Salary: £30,000

EXP Points Granted: 4  
Arts, 1 Marketing

**Stage 3: Creative Lead**

A creative lead is responsible for leading a team of creative staff in conceiving designs according to project requirements and client specifications.

**To pursue this career route, you need:**

- RIASEC Points: 4 Artistic
- Education: 8 Arts points
- Experience Points: 45 Arts points

**Scoresheet**

Salary: £30,000

EXP Points Granted: 4  
Arts, 1 Marketing

**Stage 4: Design Director**

Design directors use creative skills to visualise design projects, and employ analytical skills to choose and supervise the teams that create these projects based on specific needs.

**To pursue this career route, you need:**

- RIASEC Points: 4 Artistic
- Education: 8 Arts points
- Experience Points: 90 Arts points

**Scoresheet**

Salary: £67,000

EXP Points Granted: 4 Arts,  
1 Finance

**Stage 5: Chief Design Officer**

The Chief Design Officer is responsible for overseeing all design and innovation aspects of a company's products and services.

**To pursue this career route, you need:**

- RIASEC Points: 4 Artistic
- Education Points: 8 Arts points
- Experience Points: 115 Arts points

**Scoresheet**

Salary: £95,000

3 Arts, 1 Finance, 1 Legal



### Stage 1: Financial Accounts Assistant

Accounts Assistants support the finance manager with business accounting activities. They also assist with basic administration tasks and answer queries raised by staff or external clients.

#### To pursue this career route, you need:

- RIASEC Points: 3 Investigative or Conventional
- Education: 8 Finance points
- Experience Points: N/A

#### Scoresheet

Salary: £27,000

EXP Points Granted: 5 Finance

### Stage 2: Accountant

Accountants give advice, audit accounts and provide trustworthy information about financial records. This might involve financial reporting, taxation advice, auditing, among other things.

#### To pursue this career route, you need:

- RIASEC Points: 3 Investigative or Conventional
- Education: ACA qualification
- Experience Points: 12 Finance points

#### Scoresheet

Salary: £40,000

EXP Points Granted: 4 Finance, 1 IT

### Stage 3: Investment Analyst

An investment analyst provides research and information to help traders, fund managers and stockbrokers make decisions about investments.

#### To pursue this career route, you need:

- RIASEC Points: 4 Artistic
- Education: 8 Arts points
- Experience Points: 45 Arts points

#### Scoresheet

Salary: £54,000

EXP Points Granted: 3 Finance, 1 IT, 1 Marketing

### Stage 4: Management Consultant

Management consultants help organisations to solve issues, create value, maximise growth and improve business performance. They use their business skills to provide objective advice and expertise.

#### To pursue this career route, you need:

- RIASEC Points: 3 Investigative or Conventional
- Education: 90 Finance Points
- Experience Points: 45 Finance points

#### Scoresheet

Salary: £67,000

EXP Points Granted: 3 Finance, 2 Marketing

### Stage 5: Chief Financial Officer

A chief financial officer (CFO) sits on the executive board and advises the CEO on financial activities. They analyse the company's financial strengths and weaknesses and propose corrective actions.

#### To pursue this career route, you need:

- RIASEC Points: 3 Investigative or Conventional
- Education: 90 Finance Points
- Experience Points: 95 Finance points

#### Scoresheet

Salary: £105,000

EXP Points Granted: 3 Finance, 2 Legal

### Stage 1: Financial Accounts Assistant

Accounts Assistants support the finance manager with business accounting activities. They also assist with basic administration tasks and answer queries raised by staff or external clients.

#### To pursue this career route, you need:

- RIASEC Points: 3 Investigative or Conventional
- Education: 8 Finance points
- Experience Points: N/A

#### Scoresheet

Salary: £27,000

EXP Points Granted: 5 Finance

### Stage 2: Accountant

Accountants give advice, audit accounts and provide trustworthy information about financial records. This might involve financial reporting, taxation advice, auditing, among other things.

#### To pursue this career route, you need:

- RIASEC Points: 3 Investigative or Conventional
- Education: ACA qualification
- Experience Points: 12 Finance points

#### Scoresheet

Salary: £40,000

EXP Points Granted: 4 Finance, 1 IT

### Stage 3: Investment Analyst

An investment analyst provides research and information to help traders, fund managers and stockbrokers make decisions about investments.

#### To pursue this career route, you need:

- RIASEC Points: 4 Artistic
- Education: 8 Arts points
- Experience Points: 45 Arts points

#### Scoresheet

Salary: £54,000

EXP Points Granted: 3 Finance, 1  
IT, 1 Marketing

### Stage 4: Management Consultant

Management consultants help organisations to solve issues, create value, maximise growth and improve business performance. They use their business skills to provide objective advice and expertise.

#### To pursue this career route, you need:

- RIASEC Points: 3 Investigative or Conventional
- Education: 90 Finance Points
- Experience Points: 45 Finance points

#### Scoresheet

Salary: £67,000

EXP Points Granted: 3 Finance, 2  
Marketing

### Stage 5: Chief Financial Officer

A chief financial officer (CFO) sits on the executive board and advises the CEO on financial activities. They analyse the company's financial strengths and weaknesses and propose corrective actions.

#### To pursue this career route, you need:

- RIASEC Points: 3 Investigative or Conventional
- Education: 90 Finance Points
- Experience Points: 95 Finance points

#### Scoresheet

Salary: £105,000

EXP Points Granted: 3 Finance, 2  
Legal

### Stage 1: Care Worker

Care workers help vulnerable people manage their daily activities in order for them to live as independently as possible.

#### To pursue this career route, you need:

- RIASEC Points: 3 Investigative or Social
- Education: GCSE English and Maths
- Experience Points: N/A

#### Scoresheet

Salary: £21,000

EXP Points Granted: 5 Health

### Stage 2: Nutritionist

Nutritionists share scientific food knowledge and advice about the effects of diet and nutrition on health and wellbeing.

#### To pursue this career route, you need:

- RIASEC Points: 3 Investigative or Social
- Education: 30 Health points
- Experience Points: 12 Health points

#### Scoresheet

Salary: £27,000

EXP Points Granted: 5 Health

### Stage 3: Healthcare Assistant

Healthcare Assistants support medical staff and patients in wards throughout a hospital. They carry out a wide range of duties to support, care for, and provide information to patients and families.

#### To pursue this career route, you need:

- RIASEC Points: 3 Investigative or Social
- Education: 30 Health points
- Experience Points: 25 Health points

#### Scoresheet

Salary: £32,000

EXP Points Granted: 4 Health, 1 IT

### Stage 4: Doctor

Doctors apply the principles and procedures of medicine to prevent, diagnose, care for and treat patients with illness, disease and injury and to maintain physical and mental health.

#### To pursue this career route, you need:

- RIASEC Points: 3 Investigative or Social
- Education: Medicine Degree
- Experience Points: N/A

#### Scoresheet

Salary: £53,000

EXP Points Granted: 5 Health

### Stage 5: Consultant

Consultants are senior doctors that have completed full medical training in a specialised area of medicine. They are responsible for leading a team.

#### To pursue this career route, you need:

- RIASEC Points: 3 Investigative or Social
- Education: Medicine Degree
- Experience Points: 40 Health points

#### Scoresheet

Salary: £96,000

EXP Points Granted: 4 Health, 1  
Legal

### Stage 1: IT Administrator

IT administrators oversee organisations' computer systems and manage IT teams. They maintain information systems and networks, upgrade and install new hardware and software, and perform troubleshooting.

#### To pursue this career route, you need:

- RIASEC Points: 3 Realistic or Conventional
- Education: N/A
- Experience Points: N/A

#### Scoresheet

Salary: £21,000

EXP Points Granted: 4 IT, 1 STEM

### Stage 2: Software Engineer

A Software Engineer is an IT professional who designs, develops and maintains computer software at a company.

#### To pursue this career route, you need:

- RIASEC Points: 3 Realistic or Conventional
- Education: 90 IT points
- Experience Points: 12 IT points

#### Scoresheet

Salary: £45,000

EXP Points Granted: 4 IT, 1 STEM

### Stage 3: Project Manager

An IT project manager is responsible for developing and managing information technology projects and their cost, time and scope.

#### To pursue this career route, you need:

- RIASEC Points: 3 Realistic or Conventional
- Education: 90 IT points
- Experience Points: 25 IT points

#### Scoresheet

Salary: £55,000

EXP Points Granted: 4 IT, 1 Finance

### Stage 4: Information Security Manager

An information security manager takes responsibility for identifying, communicating and managing current and emerging security threats within an organisation.

#### To pursue this career route, you need:

- RIASEC Points: 3 Realistic or Conventional
- Education: 90 IT points
- Experience Points: 40 IT points

#### Scoresheet

Salary: £66,000

EXP Points Granted: 4 IT, 1 Legal

### Stage 5: Director

An IT director will usually oversee the use of technology throughout an organisation, including its development and implementation.

#### To pursue this career route, you need:

- RIASEC Points: 3 Realistic or Conventional
- Education: 90 IT points
- Experience Points: 60 IT points

#### Scoresheet

Salary: £96,000

EXP Points Granted: 4 IT, 1 Legal

### Stage 1: Paralegal

The main role of a Paralegal is to support Lawyers in their work. As a result, they are involved in a lot of different aspects of the legal profession, such as preparing legal documents, research, admin, providing quotes to clients, interviewing clients and witnesses etc.

#### To pursue this career route, you need:

- RIASEC Points: 3 Enterprising or Investigative
- Education: 3 A levels
- Experience Points: N/A

#### Scoresheet

Salary: £24,000

EXP Points Granted: 4 Legal, 1 IT

### Stage 2: Trainee Solicitor | Duration: 2 years

A trainee solicitors role is in between that of a Paralegal and a fully qualified Associate Solicitor, meaning they may be required to do both administrative and legal tasks.

#### To pursue this career route, you need:

- RIASEC Points: 3 Enterprising or Investigative
- Education: Degree (or equivalent) qualification in Law or non Law degree and GDL
- Experience Points: 12 Law

#### Scoresheet

Salary: £30,000

EXP Points Granted: 5 Legal

### Stage 3: Project Manager

Associates are responsible for managing caseloads, preparing legal documents, liaising with clients and attending court among other duties.

#### To pursue this career route, you need:

- RIASEC Points: 3 Enterprising or Investigative
- Education: Degree (or equivalent) qualification in Law or non Law degree and GDL
- Experience Points: 35 Law

#### Scoresheet

Salary: £58,000

EXP Points Granted: 5 Legal, 1 Marketing

### Stage 4: Legal Director

The Legal Director plays a leading role in devising and implementing the organisation's strategy and positioning, providing legal advice to the Board, Director and staff, managing a team of people with a broad skill set.

#### To pursue this career route, you need:

- RIASEC Points: 3 Enterprising or Investigative
- Education: Degree (or equivalent) qualification in Law or non Law degree and GDL
- Experience Points: 60 Law

#### Scoresheet

Salary: £95,000

EXP Points Granted: 5 Legal

### Stage 5: Partner

Partners are responsible for the management of the firm. It is their responsibility to attract and win new clients. In other words, it's partners' responsibility to ensure the firm is making money.

#### To pursue this career route, you need:

- RIASEC Points: 3 Realistic or Conventional
- Education: 90 IT points
- Experience Points: 60 IT points

#### Scoresheet

Salary: £96,000

EXP Points Granted: 4 IT, 1 Legal

### Stage 1: Social Media Assistant

You will develop original content and suggest creative ways to attract more customers and promote our brand through the use of social media.

#### To pursue this career route, you need:

- RIASEC Points: 3 Arts or Enterprising
- Education: N/A
- Experience Points: N/A

#### Scoresheet

Salary: £23,000

EXP Points Granted: 4 Marketing, 1 IT

### Stage 2: Account Executives

Account Executives act as a link between the agency and its clients, coordinating marketing campaigns and communicating clearly to team members and stakeholders.

#### To pursue this career route, you need:

- RIASEC Points: 3 Arts or Enterprising
- Education: 25 Marketing
- Experience Points: 12 Marketing

#### Scoresheet

Salary: £30,000

EXP Points Granted: 4 Marketing, 1 Arts

### Stage 3: Brand Manager

A Brand managers use customer and trend research to create strategies that will change how people perceive the brand they are assigned to.

#### To pursue this career route, you need:

- RIASEC Points: 3 Arts or Enterprising
- Education: 30 Marketing
- Experience Points: 30 Marketing

#### Scoresheet

Salary: £50,000

EXP Points Granted: 4 Marketing, 1 Arts

### Stage 4: Director of Public Relations

The public relations director is responsible for overseeing the daily operations and publicity campaigns of a public relations team, with the ultimate aim of creating narratives that advance the organisation's agenda.

#### To pursue this career route, you need:

- RIASEC Points: 3 Arts or Enterprising
- Education: 30 Marketing
- Experience Points: 50 Marketing

#### Scoresheet

Salary: £82,000

EXP Points Granted: 4 Marketing, 1 Arts

### Stage 5: Chief Marketing Officer

A Chief Marketing Officer is responsible for developing and overseeing the marketing strategy of a business in order to grow a customer base and optimise sales and profits.

#### To pursue this career route, you need:

- RIASEC Points: 3 Arts or Enterprising
- Education: 40 Marketing, 10 Finance
- Experience Points: 80 Marketing

#### Scoresheet

Salary: £105,000

EXP Points Granted: 4 Marketing, 1 Finance

Stage 1: Junior Engineer

Junior Engineer will perform routine, entry-level engineering tasks under the direct supervision of a senior engineer with the goal of developing more advanced applied engineering skills.

To pursue this career route, you need:

- RIASEC Points: 3 Realistic or Investigative
- Education: 12 STEM points
- Experience Points: N/A

Scoresheet

|                 |                            |
|-----------------|----------------------------|
| Salary: £30,000 | EXP Points Granted: 5 STEM |
|-----------------|----------------------------|

Stage 2: Engineer

Engineers use maths and science to solve different technical problems. Their main duties include developing new products, providing maintenance to current products and designing new machines to improve an organisation's efficiencies.

To pursue this career route, you need:

- RIASEC Points: 3 Realistic or Investigative
- Education: 90 STEM points
- Experience Points: 15 STEM

Scoresheet

|                 |                            |
|-----------------|----------------------------|
| Salary: £43,000 | EXP Points Granted: 5 STEM |
|-----------------|----------------------------|

Stage 3: Senior Engineer

Senior Engineer plans and directs research or development work on complex projects, along with engaging various parties in design and development. They train and manage teams of engineers and junior engineers.

To pursue this career route, you need:

- RIASEC Points: 3 Realistic or Investigative
- Education: 90 STEM
- Experience Points: 35 STEM

Scoresheet

|                 |                            |
|-----------------|----------------------------|
| Salary: £52,000 | EXP Points Granted: 5 STEM |
|-----------------|----------------------------|

Stage 4: Director of Public Relations

Principal Engineers are responsible for driving the direction of their part of the organisation, assisting management and other senior leaders in creating strategic roadmaps, and driving priorities to meet various objectives.

To pursue this career route, you need:

- RIASEC Points: 3 Realistic or Investigative
- Education: 90 STEM
- Experience Points: 60 STEM

Scoresheet

|                 |   |
|-----------------|---|
| Salary: £63,000 | EXP Points Granted: 4 Marketing, 1 Arts |
|-----------------|---|

Stage 5: Engineering Director

The Engineering Director leads the engineering department of a company. Their role ranges from hiring and training new team members to managing tech projects and preparing the budget of the team.

To pursue this career route, you need:

- RIASEC Points: 3 Realistic or Investigative
- Education: 90 STEM
- Experience Points: 80 STEM

Scoresheet

|                  |                                       |
|------------------|---------------------------------------|
| Salary: £100,000 | EXP Points Granted: 3 STEM, 2 Finance |
|------------------|---------------------------------------|

### Intermediate

#### Apprentice Care Practitioner (Health) | Duration: 1 year

The role is to assist clients with personal care in accordance with their care plan

##### To pursue this career route, you need:

- RIASEC Points:
- Education: English/Maths GCSE
- Experience: N/A

#### Scoresheet

Salary: £9,000

Experience Points Granted: 5 Health | Education Points Granted: 4 Health

### Advanced

#### Apprentice Junior Content Producer | Duration: 1 year

The apprentice's main role will be to create original content to upload to our lifestyle website

##### To pursue this career route, you need:

- Requirements:
- RIASEC Points:
- Education: 5 GCSEs
- Experience: N/A

#### Scoresheet

Salary: £9,000

EXP Points Granted: 4 Arts, 1 IT | Education Points Granted: 8 Arts

### Advanced

#### Digital Marketing and Social Media Apprenticeship | Duration: 2 years

You will create and respond to media posts on platforms and use various software to create ads, posters, etc.

##### To pursue this career route, you need:

- RIASEC Points:
- Education: 5 GCSEs
- Experience: N/A

#### Scoresheet

Salary: 12,000

EXP Points Granted: 4 Marketing, 1 IT | Education Points Granted: 8 Marketing



### Advanced

#### Finance Assistant Apprenticeship | Duration: 2 years

The role involves bookkeeping, preparing VAT re years, basic accounts preparation, and other activities related to preparing accounts for large organisations.

#### To pursue this career route, you need:

- RIASEC Points:
- Education: 5 GCSEs
- Experience: N/A

#### Scoresheet

Salary: £13,000

EXP Points Granted: 5 Finance | Education Points Granted: 8 Finance

### Advanced

#### Support Worker Apprenticeship | Duration: 2 years

The support worker will provide individualised packages of support to people living within our care home.

#### To pursue this career route, you need:

- RIASEC Points:
- Education: 5 GCSEs
- Experience: N/A

#### Scoresheet

Salary: £18,500

EXP Points Granted: 5 Health | Education Points Granted: 8 Health

### Advanced

#### Paralegal Apprenticeship | Duration: 2 years

You will be supporting a high performing team of paralegals in servicing the wider legal teams, including real estate, corporate and private client divisions.

#### To pursue this career route, you need:

- RIASEC Points:
- Education: 5 GCSEs
- Experience: N/A

#### Scoresheet

Salary: £20,000

EXP Points Granted: 5 Law | Education Points Granted: 8 Law

### Advanced

#### Front-End Developer Apprenticeship | Duration: 2 years

You will be supporting a high-performing team of paralegals in servicing the wider legal teams, including real estate, corporate and private client divisions.

#### To pursue this career route, you need:

- RIASEC Points:
- Education: 5 GCSEs
- Experience: N/A

#### Scoresheet

Salary: £14,000

EXP Points Granted: 5 IT | Education Points Granted: 8 IT

### Advanced

#### Engineering Technician Apprenticeship | Duration: 2 years

You will learn and provide engineering and maintenance support to the entire production facility.

#### To pursue this career route, you need:

- RIASEC Points:
- Education: 5 GCSEs
- Experience: N/A

#### Scoresheet

Salary: £19,000

EXP Points Granted: 4 STEM, 1 IT | Education Points Granted: 8 STEM

### Higher

#### Global Finance and Business Management Apprenticeship | Duration: 2 years

You'll collaborate with our top-tier professionals to influence and shape critical decisions and initiatives that support the Finance and Business Management organisation.

##### To pursue this career route, you need:

- RIASEC Points:
- Education: An A Level in Economics or Business Studies or an Advanced Apprenticeship
- Experience: N/A

#### Scoresheet

Salary: £24,000

EXP Points Granted: 5 Finance | Education Points Granted: 12 Finance

### Higher

#### Children's Residential Support Worker Apprenticeship | Duration: 3 years

You will work with children and young people with emotional, behavioural and social difficulties, mental health problems in order to support their integration back into their parental homes or support them with their independence ready for adulthood.

##### To pursue this career route, you need:

- RIASEC Points:
- Education: A Science based A level or an Advanced Apprenticeship
- Experience: N/A

#### Scoresheet

Salary: £22,000

EXP Points Granted: 5 IT | Education Points Granted: 8 IT

### Higher

#### Cyber Security Apprenticeship | Duration: 2 years

As a Cyber Security Apprentice, you will apply an understanding of cyber security to protect the organisation, systems, personal data and people from attacks and unauthorised access.

##### To pursue this career route, you need:

- RIASEC Points:
- Education: 5 GCSEs
- Experience: N/A

#### Scoresheet

Salary: £17,000

EXP Points Granted: 4 STEM, 1 IT | Education Points Granted: 8 STEM

Higher

Marketing Executive Apprenticeship | Duration: 2 years

You will be an active member of our marketing team, assisting with creating content for social media, planning and implementing marketing campaigns, and writing articles for our website.

To pursue this career route, you need:

- RIASEC Points:
- Education: An A Level in Economics or Business Studies or an Advanced Apprenticeship
- Experience: N/A

Scoresheet

|                 |  |
|-----------------|--|
| Salary: £16,000 | EXP Points Granted: 5 Marketing   Education Points Granted: 12 Marketing |
|-----------------|--|

Higher

Railway Engineer Apprenticeship | Duration: 2 years

You will use and apply engineering principles and techniques, to make decisions, solve problems, often across a range of disciplines. You will also support the development and production, analysis and planning of railway engineering designs.

To pursue this career route, you need:

- RIASEC Points:
- Education: An A Level in Maths or Physics or and Advanced Apprenticeship
- Experience: N/A

Scoresheet

|                 |  |
|-----------------|--|
| Salary: £22,500 | EXP Points Granted: 5 STEM   Education Points Granted: 12 STEM |
|-----------------|--|

Degree

Asset Management Degree Apprenticeship (Level 6) | Duration: 4 years

Qualification gained: BSc in Asset Management

As a Cyber Security Apprentice, you will apply an understanding of cyber security to protect the organisation, systems, personal data and people from attacks and unauthorised access.

To pursue this career route, you need:

- RIASEC Points:
- Education: An A Level in Economics or an Advanced Apprenticeship
- Experience: 5 Finance

| Scoresheet      |   |
|-----------------|---|
| Salary: £27,000 | EXP Points Granted: 5 Finance<br>Education Points Granted: 30 Finance, 3 STEM, and 3 IT |

Degree

Full Stack Developer Degree Apprenticeship (Level 6) | Duration: 4 years

Qualification gained: BSc in Digital and Technology Solutions

You will be part of a team that builds and maintains the graphical user interface that our clients use to interact with our systems. You will be involved in various projects to gather requirements, design and prototype, develop, test and deploy both new and existing apps.

To pursue this career route, you need:

- RIASEC Points:
- Education: An A Level in Economics or an Advanced Apprenticeship
- Experience: 5 Finance

| Scoresheet      |  |
|-----------------|--|
| Salary: £19,000 | EXP Points Granted: 5 IT<br>Education Points Granted: 22 IT and 5 STEM |

### Degree

**Solicitor Degree Apprenticeship (Level 7) | Duration: 3 years**

**Qualification gained: Graduate Diploma in Legal Practice**

You will work with and support the lawyers in the firm, handling clients' calls and initial enquiries, attending court cases and meetings, drafting documents, and helping progress real cases and real time. Upon completion, you will be a fully-qualified solicitor, working towards a Graduate Diploma in Legal Practice

#### To pursue this career route, you need:

- RIASEC Points:
- Education: Bachelor's Degree and GDL (if degree is in Law, no GDL is required)
- Experience: 10 Law

#### Scoresheet

**Salary: £30,000**

**EXP Points Granted: 5 Law**  
**Education Points Granted: 45 Law**

### Degree

**Post Graduate Engineer Degree Apprenticeship (Level 7) | Duration: 3 years**

**Qualification gained: Post Graduate Diploma in Engineering Competence**

Post Graduate Engineers develop solutions to engineering problems using new or existing technologies, through innovation, creativity and change and may have technical accountability for complex systems with their associated risks. You will work towards a Post Graduate Diploma in Engineering Competence.

#### To pursue this career route, you need:

- RIASEC Points:
- Education: Bachelor's Degree in Engineering, Physics, or Maths
- Experience: 10 STEM

#### Scoresheet

**Salary: £30,000**

**EXP Points Granted: 5 STEM**  
**Education Points Granted: 45 STEM**

Degree

Digital Marketing Degree Apprenticeship (Level 6) | Duration: 4 years

Qualification gained: BA in Digital Marketing

You will support digital influencer and PR campaigns by managing social, creating and auditing content, and researching the marketing landscape. You will also work towards a degree in digital marketing.

To pursue this career route, you need:

- RIASEC Points:
- Education: An A Level or an Advanced Apprenticeship
- Experience: 5 Marketing

| Scoresheet      |   |
|-----------------|---|
| Salary: £24,000 | EXP Points Granted: 4 Marketing and 1 IT<br>Education Points Granted: 25 Marketing and 2 IT |

Degree

Civil Engineer Degree Apprenticeship (Level 6) | Duration: 4 years

Qualification gained: BSc in Civil Engineering

You will work across a broad set of areas including sustainable construction, structural integrity, materials, tunnelling, marine and coastal engineering, water, waste management, flood management, transportation and power. You will work towards a degree in civil engineering

To pursue this career route, you need:

- RIASEC Points:
- Education: An A Level in Maths or Physics or an Advanced Apprenticeship
- Experience: 5 STEM

| Scoresheet      |   |
|-----------------|---|
| Salary: £22,000 | EXP Points Granted: 5 Stem<br>Education Points Granted: 27 STEM |